

AUSTRALIAN PROJECT CONTROLS COMPANY OF THE YEAR

WHAT THE JUDGES ARE LOOKING FOR

Judges are looking here to recognise the commitment of a company to Project Controls professionalism within the delivery of projects, programmes and portfolios. What are the 'above and beyond' points that will stand this company out from others? How are they structured and how are their strategies formulated? How has their culture been impacted? How did they develop processes and implement assurance? What examples can they share of team formation, work planning, managing data & other information? What training did their staff require and what were the implications to them of its implementation? What changes are evident and what measurements are in place to monitor continued improvement?

Each of the criteria is scored between 0 (no evidence at all) and 10 (perfect evidence) with each section being weighted accordingly (see %).

PEOPLE (40%)

● Training: 250 words

What training was required and what were the implications for all its implementation? Explain how any issues were overcome.

● Cultural issues: 250 words

How would you describe the company culture and how has this evolved over time?

● Leading innovation in P3M: 250 words

Outline any key challenges encountered managing the interfaces with other areas of the company and disciplines that needed to be overcome.

● Career development and professionalism internally: 250 words

Describe the development and training options that are available for staff and how these are structured/linked to any career progression requirements. Outline the key milestones and why these have been selected.

How important do staff find a professional approach to career development to be? Explain how this professional approach was selected, implemented and then has been further developed so that it remains appropriate.

ORGANISATIONAL DESIGN (25%)

● Structure: 250 words

How is the company structured? How was the business strategy formulated? What difficulties have been encountered in implementing and maintaining the strategy? How have they overcome these challenges? What 'over and above' actions were taken to ensure success?

There will be no discussions or interviews with applicants of the awards' submissions. Each written submission and documents are reviewed by a team of independent, professional, industry judges who will not confer on entries. Their decisions are final.

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From 25th May 2018 it is essential for organisations to be GDPR compliant. On the Awards web submission form there is a check box to allow your submitted data to be used for the awards judging process. Please ensure the box is checked for your submission to be valid.

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- **Establishment of changes: 250 words**

How did the company identify, implement and then establish the correct changes within the business? What tools & techniques and innovative ways were used to assist this? What 'over and above' actions were taken to ensure success?

- **Diversity of project teams, recruitment and development: 250 words**

What diversity can be evidenced in terms of creation of project teams, recruitment and business development? What is the biggest single lesson learned from these in the past 12 months? What 'over and above' actions were taken to ensure success?

- **Implementation of sponsor role: 250 words**

How is the role of sponsor appointed? What 'over and above' actions are taken to ensure the best chance of success by appointing an appropriate sponsor? How is the role of sponsor appointed? What 'over and above' actions are taken to ensure the best chance of success by appointing an appropriate sponsor?

PROCESSES (35%)

- **Project assurance: 250 words**

What tools & techniques were utilised to develop and implement Project Controls assurance? How are these monitored, ongoing?

- **Completeness of P3M processes: 250 words**

Describe the key processes utilised and how these have been refined over time. What formal 'methodologies' are used, if any, in support of these key processes and Project Controls?

- **Documentation and access for client staff: 250 words**

Describe the overall documentation process and how staff access is managed. What issues have been encountered and how were stakeholders kept apprised?

- **Results and benefits: 500 words**

Why does the company see itself as a success through its own lens?

What is the company doing to provide successful engagement with stakeholders outside the business and to provide benefit to wider society?

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